



### **Certified Nursing Assistant (CNA)**

At Geer, we consider hiring to be the most important thing we do, so we work hard to find that special person who will be as dedicated to our residents as we are. Due to our continuous growth, we now have an immediate openings in a variety of areas. The ideal candidate will work with other members of the department/building in meeting goals and objectives in support of the Geer Corporation mission "to console, treat, heal, strengthen, and refresh bodies, hearts, minds, and spirits of those whom we serve.'

### **JOB RESPONSIBILITIES:**

Your main responsibility will be to provide personal care to residents such as hygiene, grooming, mouth, and denture care. Responsibilities include, but are not limited to:

- Providing perineal care, including assistance with daily activities, mobility, getting dressed, physical support, sanitation, meals, housekeeping, and bathroom assistance
  - Taking and recording temperature, pulse, respiration, blood pressure, and weight
  - Collecting specimens as instructed by charge nurse
  - Using proper body mechanics in lifting and transferring residents
  - Attending in-service meetings to meet the minimum requirement and participating in continuing educational programs
  - Attending shift report meetings and monthly staff meetings and communicating residents' information to the appropriate supervisor
  - Continuously monitoring the care needs of residents and communicating to Director or administrative staff
  - Assisting with the orientation process of new residents and family members upon move-in to the community
  - Reporting any hazardous conditions/equipment to the Director or administrative staff
  - Keeping current with related technology and developments that impact the department/building/corporation
- Qualified candidates for the CNA position must be compassionate, tactful, and enthusiastic, with a demonstrated ability to make independent decisions when circumstances warrant. You must have a demonstrated ability to deal tactfully with personnel, residents, clients, family, visitors, and general public, as well as the ability and willingness to establish and maintain an effective working relationship with other personnel.

Community care experience or long-term care experience is preferred. Additional requirements include:

- Knowledgeable in safety practices and certified nursing assisted practices and procedures, as well as the laws, regulations, policies, and procedures that govern the community
- Must possess excellent communication skills, be highly organized, act as a team player, be able to deal with stressful situations, be flexible to work on multiple tasks, pay attention to detail, possess empathy and understanding, maintain composure at all times, and deal with constant change
- Ability to stand and walk for extensive periods of time and handle frequent lifting of up to 10 pounds and occasionally up to 30 pounds
- Must be able to remain calm and to cope with the mental and emotional stress of the position in what can become a stressful environment



**JOB REQUIREMENTS:**

**Education:** High school diploma or its equivalent preferred

**Experience:** Must be able to read, write and speak English in an understandable manner.

**Certification/License:** Must be a Certified Nursing Assistant who is on or eligible to be entered into the Connecticut Nurse Aide registry without restrictions.

**Benefits**

At Geer, we are proud of the longevity of our staff – almost half of our employees have been employed with us for over 10 years, and about 15% of us have been here for more than 20 years. We provide training and mentoring, and we strive to promote from within. We offer competitive salaries, we pay for experience, as well as per diem, shift differential pay along with flexible full-time and part-time scheduling options:

- 7am-3pm shift
- 3pm-11pm shift
- 11pm-7am shift
- Weekend Baylor Shift – work 24 hours / get paid for 32 hours

Our comprehensive benefits include:

- *\*Medical and Dental Insurance Coverage*
- *\*Vision Benefits*
- *\*Prescription Drug Plan*
- *\*Pharmacy on-site - employee discount*
- *\*Outpatient Orthopedic Clinic on-site for employees & families*
- *YMCA membership discounted*
- *\*Fitness Reimbursement as part of Medical Insurance*
- *Life Insurance*
- *403(b)*
- *Paid Vacation*
- *Paid Sick*
- *Paid Holidays*
- *Tuition Assistance / Scholarship Opportunities*
- *\*A personal Health Advocate: finding providers, assisting in medical claims and billing questions, 24/7 EAP and Work/Life solutions for legal, financial, personal and family concerns*

**Ask about our Sign-on Bonus!**

Apply online at [www.geercares.org](http://www.geercares.org) or contact

Karin Whitley at 860-824-2602 - [kwhitley@geercares.org](mailto:kwhitley@geercares.org)

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