



Welcome! Thank you for exploring a career with us! Our team of 500+ dedicated employees share the desire to do meaningful work and make a difference in the lives of individuals with disabilities in Massachusetts, Connecticut, Long Island, New York, Rhode Island, and Oklahoma.

Our Mission

We believe individuals with disabilities and other societal disadvantages are an essential resource for our country's future. Our mission is to help build a world in which individuals with disabilities and other disadvantages realize their full potential.

Our Vision

Viability will be a positive disruptive force in the marketplace leading the innovative designs of future service delivery for individuals with disabilities and other disadvantages to realize their full potential within their communities of choice.

We invite you to apply if you are: caring, energetic, optimistic, reliable, and a creative problem solver with good interpersonal skills. If you work independently in a team environment & are adaptable and flexible to meet program needs-this may be the place for you!

Position: Community Living Specialist 3 – Full Time

Location: Pittsfield, MA

Rate of Pay: \$18.50 per hour

Hours: 40 hours per week

Schedule: Monday-Friday; 8:00am-4:30pm

Full-Time Community Living Specialist 3 Summary: The Community Living Specialist 3 will oversee a cooperative apartment program for adults with developmental disabilities. S/he will provide case management, clinical leadership, and some community integration/skill building, supporting maximum independence in the community for those we serve. S/he is responsible for oversight of physical property and liaison with facilities manager, as well as supervision of overnight staff.

Full-Time Community Living Specialist 3 Qualifications: Bachelor's degree with 5 years experience OR Master's Degree with 3 year of relevant experience and/or training required.

One year human service experience preferred. Knowledge of and respect for diverse populations. Prior case management with DDS individuals is strongly preferred.

Full-Time Community Living Specialist 3 Requirements: Ability to use computers to include Microsoft Word, data entry, email and internet essential. Valid driver's license, 3 years driving experience, good driving record, use of vehicle with compulsory auto insurance and vehicle registration, and willingness to transport program members in personal and/or agency vehicle. Must be able to travel within the region to access residential settings, employers, and community organizations.

Total Rewards = Competitive Pay + Excellent Benefits + Meaningful Work

- Competitive Pay with Promotional Opportunities
- Medical Plan
- Dental Plan
- Vision Plan
- Health Savings Account
- Health Care and Dependent Care Reimbursement Accounts
- Retirement plan: Employer matches maximum 6% on employee contribution of 4% at time of hire
- Company-paid disability insurance
- Company-paid life and AD&D insurance

Work/Life Balance & Well-being

- Generous Paid Time Off & Sick Time
- Tuition Scholarship Program
- Professional and personal growth opportunities
- Employee Assistance program for employees and loved ones
- Preferred ratings for home, renters', pet, and auto insurance
- Fitness and Weight Loss program support (Health New England)

To apply, please see the Careers section of our website at VIABILITY.org

Viability is an equal opportunity workplace and *Employer of Choice*. We believe our strength lies in embracing our differences through a respectful, inclusive, collaborative environment. Viability provides reasonable accommodations to qualified individuals with disabilities in all aspects of the employment process.