



Welcome! Thank you for exploring a career with us! Our team of 500+ dedicated employees share the desire to do meaningful work and make a difference in the lives of individuals with disabilities in Massachusetts, Connecticut, Long Island, New York, Rhode Island, and Oklahoma.

Our Mission

We believe individuals with disabilities and other societal disadvantages are an essential resource for our country's future. Our mission is to help build a world in which individuals with disabilities and other disadvantages realize their full potential.

Our Vision

Viability will be a positive disruptive force in the marketplace leading the innovative designs of future service delivery for individuals with disabilities and other disadvantages to realize their full potential within their communities of choice.

We invite you to apply if you are: caring, energetic, optimistic, reliable, and a creative problem solver with good interpersonal skills. If you work independently in a team environment & are adaptable and flexible to meet program needs-this may be the place for you!

Position: Community Living Support Professional 1 – Part Time

Location: Pittsfield, MA

Rate of Pay: \$14 per hour

Hours: Up to 25 hours per week

Schedule: This is a relief staff position that will work part-time hours as needed, working primarily in a group home for adults with both mental illnesses and substance use disorders.

Part-Time Community Living Support Professional 1 Summary: The Community Living Support Professional 1 assists individuals with disabilities in daily living skills to achieve greater independence and self-fulfillment. The Community Living Support Professional 1 implements the organization's mission and values by supporting individuals to make positive changes in their lives.

Part-Time Community Living Support Professional 1 Qualifications: High School/GED or HiSET plus 1 year related experience and/or training. One year supervisory or human service experience desired. Knowledge of and respect for diverse populations.

Part-Time Community Living Support Professional 1 Requirements: Ability to use computers to include Microsoft Word, data entry, email and internet essential. Valid driver's license, 3 years driving experience, good driving record, use of vehicle with compulsory auto insurance and vehicle registration, and willingness to transport program members in personal and/or agency vehicle. Must be able to travel within the region to access residential settings, employers, and community organizations.

Total Rewards = Competitive Pay + Excellent Benefits + Meaningful Work

- Competitive Pay with Promotional Opportunities
- Professional and personal growth opportunities
- Paid Sick Time & Paid Time Off
- Retirement plan: Employer matches maximum 6% on employee contribution of 4% at time of hire
- Extensive Employee Assistance program for employees and loved ones
- Preferred ratings for home, renters', pet, and auto insurance
- Tuition Scholarship Program

To apply, please see the Careers section of our website at VIABILITY.org

Viability is an equal opportunity workplace and *Employer of Choice*. We believe our strength lies in embracing our differences through a respectful, inclusive, collaborative environment. Viability provides reasonable accommodations to qualified individuals with disabilities in all aspects of the employment process.